

PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT relative to the 2014-19 Memorandum of Understanding (MOU) for the Police Officers, Lieutenant and Below Bargaining Unit (MOU 24).

Recommendations for Council action, SUBJECT TO THE APPROVAL OF THE MAYOR:

1. ADOPT the 2014-19 MOU No. 24, attached to the Council file, for the Police Officers, Lieutenant and Below Representation Unit.
2. AUTHORIZE the City Administrative Officer (CAO) and City Controller to correct any clerical errors in the MOU, or if approved by the City Attorney, any technical errors.

Fiscal Impact Statement: The CAO reports that implementation of the provisions of the MOU will result in increased costs to the General Fund of approximately \$38.9 million in Fiscal Year (FY) 2018-19 and \$38.15 million in FY 2019-20.

Community Impact Statement: None submitted.

Summary:

On April 18, 2018, your Committee considered an April 6, 2018 CAO report relative to the 2014-19 MOU for the Police Officers, Lieutenant and Below Bargaining Unit (MOU 24). According to the CAO, the MOU was negotiated in accordance with instructions from the Executive Employee Relations Committee and this MOU extends the current expiration date of the MOU from June 30, 2018 to July 31, 2019..

Representatives from the CAO provided a thorough overview of the proposed MOU and responded to questions from the Committee members. After further consideration and having provided an opportunity for public comment, the Committee recommended approval of the 2014-19 MOU No. 24. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

PERSONNEL AND ANIMAL WELFARE COMMITTEE



<u>MEMBER</u>	<u>VOTE</u>
KORETZ:	YES
PRICE:	YES
ENGLANDER:	ABSENT

ARL
4/18/18

-NOT OFFICIAL UNTIL COUNCIL ACTS-